



# WELCOME

This space holds the principles of inclusivity, anti-racism, anti-oppression, anti-colonialism and harm reduction.

We are a Queer friendly, Black-led organisation, giving voice and a home to Black and Global Majority people in the East Sussex area whilst working to support cultural cohesion and a welcoming space for our white allies.

To help everyone use and enjoy the Lab, we ask all who come in to respect these principles and share them through their actions.

# SO PLEASE,

- . Act from kindness first
- . Respect the space and those who are caretaking it
- . Respect others sharing the same space or experience
- . Meet everyone with compassion
- . Actively listen without judgement
- . Call in rather than call out harmful behaviours or actions